Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services
 Coverage Period: 01/01/2023 – 12/31/2023

 Sendero Health Plans: IdealCare Gold Al/AN Limited Cost Sharing (STND)
 Coverage for: Individual, Individual + Spouse, Family | Plan Type: HMO

 71837TX001018-03
 Coverage for: Individual, Individual + Spouse, Family | Plan Type: HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call us at 1-844-800-4693 or visit us at <a href="https://www.senderohealth.com/2023-plans-and-benefits">https://www.senderohealth.com/2023-plans-and-benefits</a>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <a href="copayment">copayment</a>, deductible, provider, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-844-800-4693 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	\$0 at an Indian Health Care <u>provider</u> (IHCP) or with IHCP <u>referral</u> at non-IHCP, or \$2,000 Individual / \$4,000 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$8,700/Individual or \$17,400/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limit</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www.senderohealth.com/db search/menu_new/ or call 1-844- 800-4693 for a list of <u>network</u> providers.	This <u>plan</u> uses a <u>provider</u> network. You will pay less if you use a <u>provider</u> in the <u>plan's</u> network. You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some or all of the costs to see a <u>specialist</u> for covered services but only if you have a <u>referral</u> before you see the <u>specialist</u> .

All <u>copay</u>	All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.								
	Services You May Need		What You Will Pay	Limitations, Exceptions, & Other Important Information					
Common Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)					
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	No Charge <u>Deductible</u> does not apply.	\$30 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not Covered	Covered expense during a Healthcare Practitioner's office visit does not include charges incurred for advanced imaging, pulmonary function studies, cardiac catheterization, electrocardiogram (EKG), electroencephalogram (EEG), laboratory test and / or diagnostic test. Cost sharing waived at non-IHCP with IHCP referral. Copayment applies after deductible has been met unless otherwise indicated.				
	<u>Specialist</u> visit	No Charge Deductible does not apply.	\$60 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not Covered	A <u>referral</u> must be obtained from your <u>primary care</u> <u>physician</u> before you see a <u>specialist</u> . (OBGYN and Behavioral/Substance abuse <u>providers</u> do not require a <u>referral</u> ). <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . <u>Copayment</u> applies after <u>deductible</u> has been met unless otherwise indicated.				
	Preventive care/screening/ immunization	No Charge Deductible does not apply.	No charge	Not Covered	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay.				
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No Charge Deductible not apply.	25% <u>coinsurance</u>	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Diagnostic tests</u> are tests to figure out what your health problem is. Not all blood work falls under <u>Diagnostic test</u> . Confirm if the services are for <u>diagnostic testing</u> with your <u>provider</u> . <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .				
	Imaging (CT/PET scans, MRIs)	No Charge Deductible does not apply.	25% <u>coinsurance</u>	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .				

\* For more information about limitations and exceptions, see the plan or policy documents at https://www.senderohealth.com/2023-plans-and-benefits. Page 2 of 10

	Services You May Need		What You Will Pay	Limitations, Exceptions, & Other Important Information	
Common Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	
If you need drugs to treat	Generic drugs (Tier 1)	No Charge Deductible does not apply.	\$15 <u>copay</u> /prescription <u>Deductible</u> does not apply.	Not Covered	
your illness or condition More information about	Preferred brand drugs (Tier 2)	No Charge Deductible does not apply.	\$30 <u>copay</u> /prescription <u>Deductible</u> does not apply.	Not Covered	Covers up to a 30-day supply. Certain preventive drugs are covered with no <u>copay</u> . Oral and injectable fertility drugs are excluded. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . <u>Copayment</u> applies after
prescription drug coverage is available at https://senderohea lth.com/files/2023/ Formulary.pdf	Non-preferred brand drugs (Tier 3)	No Charge Deductible does not apply.	\$60 <u>copay</u> /prescription <u>Deductible</u> does not apply.	Not Covered	deductible has been met unless otherwise indicate Certain prescription drugs may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment.
	<u>Specialty drugs</u> (Tier 4)	No Charge Deductible does not apply.	\$250 <u>copay</u> /prescription <u>Deductible</u> does not apply.	Not Covered	-
If you have	Facility fee (e.g., ambulatory surgery center)	No Charge <u>Deductible</u> does not apply.	25% <u>coinsurance</u>	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be
outpatient surgery	Physician/surgeon fees	No Charge <u>Deductible</u> does not apply.	25% <u>coinsurance</u>	Not Covered	responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .
If you need immediate medical attention	Emergency room care	No Charge <u>Deductible</u> does not apply.	25% <u>coinsurance</u> /visit	25% <u>coinsurance</u> /visit	Cost sharing waived at non-IHCP with IHCP referral.

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All copay	All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.							
	Services You May Need		What You Will Pay	Limitations, Exceptions, & Other Important Information				
Common Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)				
	Emergency medical transportation	No Charge <u>Deductible</u> does not apply.	25% <u>coinsurance</u> /transport	25% <u>coinsurance</u> / transport	Cost sharing waived at non-IHCP with IHCP referral.			
	<u>Urgent care</u>	No Charge Deductible does not apply.	\$45 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not Covered	<u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . <u>Copayment</u> applies after <u>deductible</u> has been met unless otherwise indicated.			
lf you have a hospital stay	Facility fee (e.g., hospital room)	No Charge Deductible does not apply.	25% <u>coinsurance</u> /stay	Not Covered	Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral.			
	Physician/surgeon fees	No Charge Deductible does not apply.	35% <u>coinsurance</u>	Not Covered	Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non- IHCP with IHCP <u>referral</u> .			
lf you need mental health, behavioral health, or	Outpatient services	No Charge Deductible does not apply.	\$30 <u>copay</u> /visit <u>Deductible</u> does not apply.	Not Covered	Preauthorization is required for some outpatient mental health, behavioral health and / or substance abuse services. If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> . <u>Copayment</u> applies after <u>deductible</u> has been met unless otherwise indicated.			
substance abuse services	Inpatient services	No Charge Deductible does not apply.	25% <u>coinsurance</u> /stay	Not Covered	Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non- IHCP with IHCP <u>referral</u> .			
lf you are pregnant	Office visits	No Charge <u>Deductible</u> does	30% <u>coinsurance</u> /visit	Not Covered	<u>Cost sharing</u> does not apply to certain <u>preventive</u> <u>services</u> . No charge for subsequent prenatal visits			

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	Services You May Need		What You Will Pay		Limitations, Exceptions, & Other Important Information		
Common Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)			
		not apply.			with the same <u>provider</u> or <u>provider</u> group per pregnancy. Depending on the type of services,		
	Childbirth/delivery professional services	No Charge <u>Deductible</u> does not apply.	35% <u>coinsurance</u>	Not Covered	<u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). <u>Cost sharing</u> waived at non-IHCP with IHCP referral.		
	Childbirth/delivery facility services	No Charge <u>Deductible</u> does not apply.	35% <u>coinsurance</u> /delivery	Not Covered			
If you need help recovering or have other special health needs	Home health care	No Charge <u>Deductible</u> does not apply.	No charge	Not Covered	Limited to 60 visits per year. <u>Preauthorization</u> is required for services. If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non- IHCP with IHCP <u>referral</u> .		
	Rehabilitation services	No Charge <u>Deductible</u> does not apply.	\$35 <u>copav</u> /visit <u>Deductible</u> does not apply.	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Copayment</u> applies after <u>deductible</u> has been met unless otherwise indicated. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .		
	Habilitation services	No Charge Deductible does not apply.	30% <u>coinsurance</u> /visit	Not Covered	Habilitation services include: Autism services and the benchmark <u>plan</u> does not impose age or maximums on autism coverage. Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .		
	Skilled nursing care	No Charge Deductible does	25% <u>coinsurance</u>		Limited to 25 visits per year. <u>Preauthorization</u> is required for services. If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost</u>		

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All <u>copay</u>	yment and coinsurance	costs shown in this ch	art are after your deduct	<mark>ible</mark> has been met, if	a <u>deductible</u> applies.
	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other Important Information
Common Medical Event		Indian Health Care Provider (IHCP) (You will pay the least)	Non-IHCP In- Network Provider (You will pay more)	Non-IHCP Out-of- Network Provider (You will pay the most)	
		not apply.		Not Covered	sharing waived at non-IHCP with IHCP referral.
	Durable medical equipment	No Charge Deductible does not apply.	20% <u>coinsurance</u>	Not Covered	Certain services may require <u>preauthorization</u> . If <u>preauthorization</u> is not obtained you may be responsible for payment. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .
	Hospice services	No Charge <u>Deductible</u> does not apply.	20% <u>coinsurance</u>	Not Covered	Preauthorization is required for services. If preauthorization is not obtained you may be responsible for payment. Cost sharing waived at non-IHCP with IHCP referral.
	Children's eye exam	No Charge Deductible does not apply.	20% <u>coinsurance</u>	Not Covered	Limited to one (1) visit per year. Cost sharing waived at non-IHCP with IHCP referral.
If your child needs dental or eye care	Children's glasses	No Charge <u>Deductible</u> does not apply.	20% <u>coinsurance</u>	Not Covered	Limited to contact lenses or one (1) pair of glasses (frames and lenses) per year for members 0-21 years of age. Limited to the end of the <u>plan</u> year in which age 21 is reached. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .
	Children's dental check-up	No Charge Deductible does not apply.	20% <u>coinsurance</u>	Not Covered	Limited to the last day of the month in which member turns 19. <u>Cost sharing</u> waived at non-IHCP with IHCP <u>referral</u> .

\* For more information about limitations and exceptions, see the plan or policy documents at https://www.senderohealth.com/2023-plans-and-benefits. Page 6 of 10

<ul> <li>Abortions (except in cases of rape, incest, or when the life of the mother is endangered)</li> <li>Acupuncture</li> <li>Bariatric surgery</li> <li>Cosmetic surgery</li> </ul>	<ul> <li>Dental care (adult)</li> <li>Long-term care</li> <li>Non-emergency care when traveling outside of the U.S.</li> <li>Routine eye care (adult)</li> </ul>	<ul> <li>Routine foot care is limited to foot care in connection with diabetes, circulatory disorders of the lower extremities, peripheral vascular disease, peripheral neuropathy, or chronic arterial or venous insufficiency.</li> <li>Weight loss programs</li> </ul>
Other Covered Services (Limitations may apply t	<ul> <li>o these services. This isn't a complete list. Please see y</li> <li>Infertility treatment is limited to diagnostic</li> </ul>	rour <u>plan</u> document.)

- Chiropractic care, limited to 35 visits per year •
- Hearing aids, limited to 1 per ear, every 3 years •
- services only. Treatment to correct the infertility condition and services such as in vitro fertilization • Private Duty Nursing (if medically necessary) and artificial insemination are excluded from coverage.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

- Sendero Health Plans 1-844-800-4693 or visit www.senderohealth.com
- Texas Department of Insurance: 1-800-578-4677 or visit http://www.tdi.texas.gov/index.html
- Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or https://www.dol.gov/agencies/ebsa/about-ebsa/ask-aquestion/ask-ebsa
- Healthcare.gov <u>www.HealthCare.gov</u> or call 1-800-318-2596

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance. contact:

Texas Department of Insurance • 333 Guadalupe Austin, TX 78701 (800) 578-4677 http://www.tdi.texas.gov/index.html

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? N/A

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-800-4693 Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-800-4693. Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-844-800-4693. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-800-4693.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal car hospital delivery)	re and a	Managing Joe's Type 2 Diab (a year of routine in-network care of controlled condition)	<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)		
The plan's overall deductible\$2,000Specialist copayment\$60Hospital (facility) coinsurance25%Other coinsurance35%		<ul> <li>The <u>plan's</u> overall <u>deductible</u> \$2,000</li> <li><u>Specialist copayment</u> \$60</li> <li>Hospital (facility) <u>coinsurance</u> 25%</li> <li>Other <u>coinsurance</u> 25%</li> </ul>		<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$2,000 \$60 25% 25%
This EXAMPLE event includes services <u>Specialist</u> office visits ( <i>prenatal care</i> ) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> ( <i>ultrasounds and blood w</i> <u>Specialist</u> visit ( <i>anesthesia</i> )		This EXAMPLE event includes servicePrimary care physicianoffice visits (excludisease education)Diagnostic tests(blood work)Prescription drugsDurable medical equipment(glucose medical equipment(glucose medical)	ıding	This EXAMPLE event includes servi Emergency room care (including medi supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical thera	ical
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$0	Coinsurance \$0		Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$0	Limits or exclusions	\$0
The total Peg would pay is	\$0	The total Joe would pay is	\$0	The total Mia would pay is	\$0

Note: These numbers assume the patient received care from an IHCP <u>provider</u> or with IHCP <u>referral</u> at a non-IHCP. If you receive care from a non-IHCP <u>provider</u> without a <u>referral</u> from an IHCP your costs may be higher.

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

## NONDISCRIMINATION AND ACCESSIBILITY

Sendero Health Plans, Inc. (Sendero) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Sendero does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Sendero provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
- Qualified interpreters
- Information written in other languages

If you need these services, contact Sendero.

If you believe that Sendero has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Sendero Health Plans, Attn: Member Advocate, 2028 E. Ben White Blvd. Ste. 400, Austin, TX 78741, Telephone: 1-844-800-4693, TTY: 711, Fax: 512-901-9724, Complaints@senderohealth.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Sendero Customer Service is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at '

https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.